

San Tan Montessori School INC.
People, Process, Possibilities
3959 East Elliot Road Gilbert
Gilbert, Az 85234

Corporate Board Meeting
December 9, 2025
10:00 AM

Pursuant to Arizona Revised Statutes (A.R.S.) § 38-431.02, notice is hereby given to the members of the San Tan Montessori School INC (the “Board”) and to the general public that the Board will hold a meeting, open to the public, on **Tuesday, December 9th, 2025 at 10:00 am.**

Please note the location of the Tuesday, December 9th, 2025, Board meeting: 3959 East Elliot Road, Gilbert, Arizona 85234, in the conference room. The conference room will be open to members of the public at 9:45 a.m.

A. CALL TO ORDER @ 10:07

B. ROLL CALL.

- **Board Vice President Sippel – Present**
- **Board Member Tomlin – Present**
- **Board Member Enneking – Present Via Phone**
- **Board Member Fiori – Present**
- **Board President Sippel – Present**
- **Guest(s) In Attendance – Kristofer Sippel Jr., Joel Brice, Kenneth Sippel, Chris Kandas**

C. CONSENT AGENDA. The Board may, at this time, take single action on any or all items listed as consent agenda items. These items may include, but are not limited to, acceptance of agenda, acceptance of minutes, appointments, acceptance of resignations and adoption of certain resolutions and other items which do not require a public hearing. The Consent Agenda is a time saving device of which the Board is to receive documentation on these items from the Superintendent for their review prior to the meeting. Any member of the Board may remove any item from the Consent Agenda for discussion and cause a separate vote on the matter later in the agenda.

Item 1 – ACCEPTANCE OF AGENDA

- i. **Board Member Fiori moved to approve the agenda and the August, September, and October expenditures.**

- ii. **Board Member Tomlin seconded the motion.**

- **Board member Sippel – Yes**
- **Board member Enneking – Yes**
- **Board member Fiori – Yes**
- **Board member Tomlin – Yes**
- **President Sippel – Abstained**

D. CALL TO THE PUBLIC. At this time the Board shall, as it deems necessary, consider all business not specifically provided for herein. Requests, petitions, communications, comments or suggestions from citizens present shall be heard. The Board may not answer

questions of the speaker but may, at the conclusion: 1) respond to criticism by a speaker; 2) ask staff to review a matter; 3) ask staff to place the matter on a future agenda. The Board shall not discuss or take legal action on matters raised at Call to the Public unless the matters have been properly noticed for discussion and legal action. There is a three (3) minute time limit per speaker.

E. At this time the board will adjourn to executive session. – No Session

F. SUPERINTENDENT'S REPORT. The Superintendent, member of Administration staff or those designated by the Superintendent may present information pertinent to items under consideration or information related to the operation of the School. There shall, however, be no discussion at this time except for clarification inquiries.

Budget Update
Singal Butte Campus Update

G. OLD BUSINESS. The Board shall consider any business that has been previously considered, and which is still unfinished, to include those items previously postponed or tabled. No member of the public shall be permitted to speak on these items unless invited to do so by the President.

H. NEW BUSINESS. The Board shall consider any business not yet considered. No member of the public shall be permitted to speak on these items unless invited to do so by the President.

Item 2 – Approval and acceptance of the FY2025 audit completed by Kris Holcomb.

Board Member Enneking moved to approve and accept the FY2025 audit.
Board Member Fiori seconded the motion.

- Board member Sippel – Yes
- Board member Enneking – Yes
- Board member Fiori – Yes
- Board member Tomlin – Yes
- President Sippel – Abstained

Item 3 – Discussion and possible approval to move 401K holding company from Nationwide to The Standard and Kushner & Co. as Third Party Administrator.

Board Member Tomlin moved to approve the 401K move to The Standard and Kushner & Co. as Third Party Administrator.
Board Member Enneking seconded the motion.

- Board member Sippel – Yes
- Board member Enneking – Yes
- Board member Fiori – Yes
- Board member Tomlin – Yes
- President Sippel – Abstained

Item 4 – Discussion and direction regarding school staffing and compensation for the 2026/2027 school year; last year's amounts \$80,000 and \$250,000.

Board Member Tomlin moved to approve staff increases to the base salary not to exceed an aggregate amount of \$70,000.00, and to fund Growing Brilliance at an amount not to exceed an aggregate of \$310,000.00.

Board Member Enneking seconded the motion.

- **Board member Sippel – Yes**
- **Board member Enneking – Yes**
- **Board member Tomlin – Yes**
- **Board member Fiori – Yes**
- **President Sippel – Abstained**

**I. SELECTION OF MEETING DATES, TIMES, LOCATIONS, AND PURPOSES:
EXECUTIVE SESSION AT 10:00 AND BOARD MEETING AT 10:00
FOR April 7th, 2025.**

J. ADJOURNMENT. The President shall at the conclusion of all items on the agenda, adjourn the meeting without the necessity of a vote.

Board President Sippel adjourned the meeting at 12:58.

Copies of this agenda and additional information regarding any of the items listed above may be obtained from the Board Secretary, 3959 East Elliot Road, Gilbert, Arizona, Monday through Friday, 8:00 A.M. – 4:00 P.M., excluding holidays.